

# TAR SANDS BLOCKADE CODE OF CONDUCT



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**We expect everyone involved in an action and action training to follow this Code of Conduct. If you violate any of these, you will be asked to leave.**

1. Respect for the land and personal belongings
  - a. Training locations will vary, and all training locations will be used at the permission of those managing them. As a general rule, we ask that you offer respect for the land and people's spaces.
  - b. In addition, we ask that you respect others' personal items and belongings. Fairly simple, do not touch them without permission.
2. Boundaries
  - a. Physical boundaries will be carefully set for each training location. You are not to cross any of them at the request of individual landowners or management.
3. Anti-Oppression
  - a. We are about respect and communication; we are all equal here.
  - b. We will not tolerate racist, sexist, homophobic, transphobic, speciesist, or other similar behaviors and attitudes.
  - c. We are about treating others and their opinions respectfully, even when we do not agree with them.
4. Zero Tolerance Policy
  - a. We have a zero tolerance policy with sexual harassment and assault. If you are reported, we will ask you to leave immediately.
  - b. We follow a culture of **Consent**. Meaning, if you want to touch someone's body, **you ask first**. No means **no**. And the absence of no does not mean yes.
5. No drugs
  - a. Do not bring or use drugs to a training or action, unless as prescribed by a doctor.
  - b. Any prescription drugs not be expired and should be brought **in their original containers with a doctor's prescription information** (please bring your personal identification as well to prove it is yours)
  - c. **Bottom line:** We do not care if you do drugs, just do not do them here. We do not want the police to have any incentive to come here.
6. Mutual respect
  - a. We follow a culture of mutual respect.
  - b. We expect that you listen to others' opinions, do not interrupt others, and be kind in times and

at points of disagreement.

7. On leaving trainings

- a. If you plan on leaving the training (and coming back) at any point we ask that you please notify at least one Tar Sands Blockade organizer that you are doing so.

8. Security Culture

- a. We follow a **culture of security**. As you well know, we live in a society in which people are at risk of near constant surveillance and recording (via traffic lights, cameras, phone tapping, etc.). The following norms are for protecting you, members of our organization, and the campaign from surveillance and infiltration.
- b. **On secrecy**: A lot of work has been done to keep individual trainings and actions for this campaign confidential; your active participation in our confidentiality is needed for us to be effective. Secrecy is not only for the safety and effectiveness of the campaign and its organizers, but also for you.
- c. We ask that you **do not brag** about your involvement with this training or action. Bragging includes telling others details about the action or training that they do not **need to know**. This includes but is not limited to: action or training locations, tactics or equipment that may be used, and individual organizer identities.
- d. During most of the training we ask that you be **“tech-free.”** This means removing all communications technologies from yourself and the room of sensitive discussion (this includes cell phones, laptops, Wi-Fi devices, etc.).
- e. We ask that you do not check-in with your location on social media apps during or after the training. If you have a smartphone, it is advisable to turn off your “location services” as soon as you know how to get to the training location.

9. No TransCanada, No FBI

- a. If you are affiliated with or contracted by TransCanada, or, if you are affiliated with the FBI or police, we ask you to disclose that to us immediately.
- b. If you are TransCanada or contracted by the authorities, you should quit and join us! Do not come to a training or action to infiltrate or spy on us. Thanks!